



UWS EDUCATE THE FUTURE
CHANGE THE FUTURE

TRUSTEE

ROLE INFORMATION PACK



ABOUT UWS

WHEN WE EDUCATE THE FUTURE, WE CHANGE THE FUTURE

Education accelerates poverty reduction, female empowerment, and improved infant mortality. Yet, 251 million children worldwide are out of school.

This changes now.

UWS works to ensure children have access to quality, inclusive education in remote and marginalised communities by collaborating with local partners, communities and governments.

We deliver schools, we train teachers and we strengthen education systems.

Our low-cost, high impact model builds capacity, not dependency. This ensures that education systems continue to flourish beyond our involvement.

Shifting focus from delivering change in the short term, to empowering change for the long term, we go beyond educating the future, to changing it.

Our vision is Zero Education Poverty.

UWS is an international nonprofit that was established in 2008 to provide children in remote and marginalised regions access to free quality, inclusive primary education. We currently operate in rural areas of Cambodia, Myanmar, Nepal, and Madagascar, working with over 320 communities and over 70,000 children to date. We currently have three Boards, in the UK, USA, and Germany. This recruitment is for Trustees of the UK Board. Check out our website for more information

<https://uwsglobal.net>



Role summary

- **Role:** Trustee for UK Board and committee role (Audit & Risk Committee or Remuneration Committee)
- **Remuneration:** Pro bono
- **Time commitment:** c. 10-12 days commitment per year
- **Terms of the appointment:** 3 years with possibility to renew for a further 3 years
- **Location:** UK – London and remote



ABOUT THE ROLE

Role specification

The UK Board of Trustees governs UWS by approving its strategy, goals and objectives. It provides oversight, supports UWS' mission, and uses its networks and industry expertise to help UWS achieve its vision. Due to some Trustees stepping down at the end of their term, UWS is seeking one new Trustee to help expand its reach internationally to serve more children in remote communities. UWS is now particularly interested in candidates with International Development experience (INGO experience), particularly in Primary Education and ideally with an understanding of gender inclusive education – ensuring girls have the same start in life as boys.

While UWS is headquartered in London, it has teams delivering programmes in Cambodia, Myanmar, Nepal and Madagascar. Trustees are required to visit its projects from time to time, at their own expense, and see first-hand what it means to provide education in remote and marginalised communities. They are also expected to make personal donations within their means and / or to leverage their networks to build fundraising relationships in the corporate sector or amongst high net worth individuals.

Diversity

UWS is an Equal Opportunity Employer and is seeking to develop diversity within the organisation. It therefore strongly encourages applications from individuals with a diverse range of social, cultural and religious backgrounds and ethnicities. Candidates based outside of the UK, including but not limited to its countries of operation, are welcome to apply.

All appointments will be made on merit, following a fair and transparent process. In line with the Equality Act 2010, however, the organisation may employ positive action where diverse candidates can demonstrate their ability to perform the role equally well.

Terms of appointment

This role is unremunerated and the time commitment is in the region of 10-12 days per annum. This consists of four Board meetings and one annual strategy day. Additionally, Trustees will be required to join at least one committee, visit some of the schools overseas, and provide ad hoc advisory work. Trustees cover their own expenses.

UWS is committed to the safeguarding of children and ensuring that it recruits safely is central to this commitment. All applicants will be required to undertake a DBS (Disclosure and Barring Service) check as a condition of Trusteeship.



HOW TO APPLY

Application process

Please send CV via email to recruitment@uwsglobal.net highlighting your skills and experience in relation to the relevant areas listed in the Role Specification above.

This process is being run in-house by the organisation, who will view the applications without edits. We therefore advise applicants to avoid using 'see CV' or 'please call me to discuss further' in your application as it may restrict your chances of progressing to the next round.

Deadline for applications: 14 March 2025

Shortlisting and candidates can expect to be contacted by: 11 April 2025

Candidates can expect the process to be completed by: Middle of May 2025.

251 million children are currently denied their right to quality education. We've been on a mission to end education poverty since 2008, together we have....



70,000+

students enrolled



324

schools established



1300

teachers trained and employed

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Questions and feedback

Any questions?

Please email recruitment@uwsglobal.net and we will get back to you.



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UWS is a UK registered charity under number 1187721
Learn more at www.uwsglobal.net